



improving performance through Positive Change®

**Plus Delta Consulting, LLC
Consulting Opportunities**

Plus Delta Consulting specializes in improving performance and implementing positive changes in organizations to produce better business results. We are continuing to develop our client relationships both domestically and internationally and are currently seeking several top-notch consultants ready to accept some challenging, transformational project assignments while partnering with very strong internal client teams and sponsors who appreciate and value your contributions. Specifically, we are seeking both mid-level (7-10 years experience) and senior-level (12+ years experience) consultants for a range of challenging and rewarding project opportunities.

For immediate, confidential consideration, please contact our Resource Management team at careers@plusdelta.net with your resume and a cover letter speaking to your expertise in, and availability for, one of these challenging opportunities. In addition to competitive hourly rates, you'll also be eligible for Plus Delta Sales Incentives for your material contributions to business development and new project sales. Don't wait to respond... These opportunities won't last long!

US Domestic Opportunities

HR Transformation: Shared Services Center Implementation Lead with demonstrated, senior-level experience in the design and implementation of an HR shared services center. Our client has already developed the vision for their HR organization of the future, including multiple Centers of Excellence and a new Workday HRIS self-service environment, and now needs a seasoned consultant to lead the day-to-day activities required to setup the shared services center as a very next step in the transformation process. Specific focus will be on establishing standard business processes, creating operating agreements (SLAs) between work groups, defining key metrics for monitoring performance, developing consistent dashboard reports, etc. Knowledge of call center operations and technology is preferred, but may not be required for the current phase of work. Now is the time for a talented "been there, done that" consultant to join this amazing team of mission-driven HR leaders!

Industry: Health Care
Location: Southern California
Start: ASAP, FT, 6-month contract, extensions likely up to 18 months
Pay rate: DOE

Electronic Medical Records System Implementation: Education Lead with particular expertise in training needs assessment and learning strategies within clinical healthcare environments and for EMR/CPOE (Computerized Provider Order Entry) systems. Establish the high-touch learning strategy for this exciting clinical transformation effort.

Industry: Health Care
Location: West Texas
Start: ASAP, FT, 5-month contract, extensions likely
Pay rate: DOE

Corporate Office

10940 Wilshire Blvd., Suite 1600 | Los Angeles, CA 90024
Tel 866.PLS.DLTA | Fax 310.589.4696

Northern California Office

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Tel 866.PLS.DLTA | Fax 415.946.8801



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Career Path & Succession Planning: Senior Leadership Development Specialist with demonstrated, executive-level experience in the development of leadership competency models and succession strategies. Our client – one of the world’s largest and fastest-growing PC makers – is in the process of launching a 2-phased process to 1. Create a new leadership competency model and 2. Determine the “experience map” required to reach senior leadership (VP/SVP) levels. To facilitate this process, we need an experienced leadership development expert to interview senior leaders and other key stakeholders, identify specific competencies for success, create and gain buy-in for the new leadership competency model, prepare a roadmap for the leadership experience, and develop the succession plan for high-potential leaders to reach these highest levels of leadership. This initiative is being championed by not only the head of HR but also the CEO of this global company, so executive-level presence is absolutely required for the successful candidate to lead this work. The right person will also be able to mobilize and partner with a team of dedicated internal leadership and OD practitioners who are expected to support all aspects of this effort.

Industry: High Technology

Location: Remote support, with infrequent on-site visits to corporate sites in China, Europe and the Southeast US

Start: March 1st

Level of effort: Part-time still TBD, 6-month contract with extensions likely

Pay rate: DOE

HR Transformation: Performance Management Project Manager with demonstrated experience leading project teams in implementing various performance management solutions. Now is the time to join this amazing team of mission-driven HR leaders!

Industry: Health Care

Location: Southern California, with minimal travel expected to additional sites in Northern California and West Texas

Start: ASAP, FT, 6-month contract, extensions likely

Pay rate: DOE

MS Dynamics System Implementation: Senior Change Architect with mid-market ERP experience who can work with the Manager of Learning and Development and IT Director to design and implement a complete organizational change management strategy in support of a corporate launch of this ERP system with a tech-savvy audience!

Industry: Biotech

Location: Los Angeles, CA

Start: ASAP, 20-30 hours/week, 9-month contract

Pay rate: DOE

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Talent Management Support: Senior OD Consultant to partner with the head of HR and her business unit clients to design and implement various talent management, leadership alignment, and employee communications solutions for this dynamic iconic global retail apparel company.

Industry: Retail Apparel

Location: San Francisco, CA

Start: ASAP, FT, 6-month contract, extensions likely

Pay rate: DOE

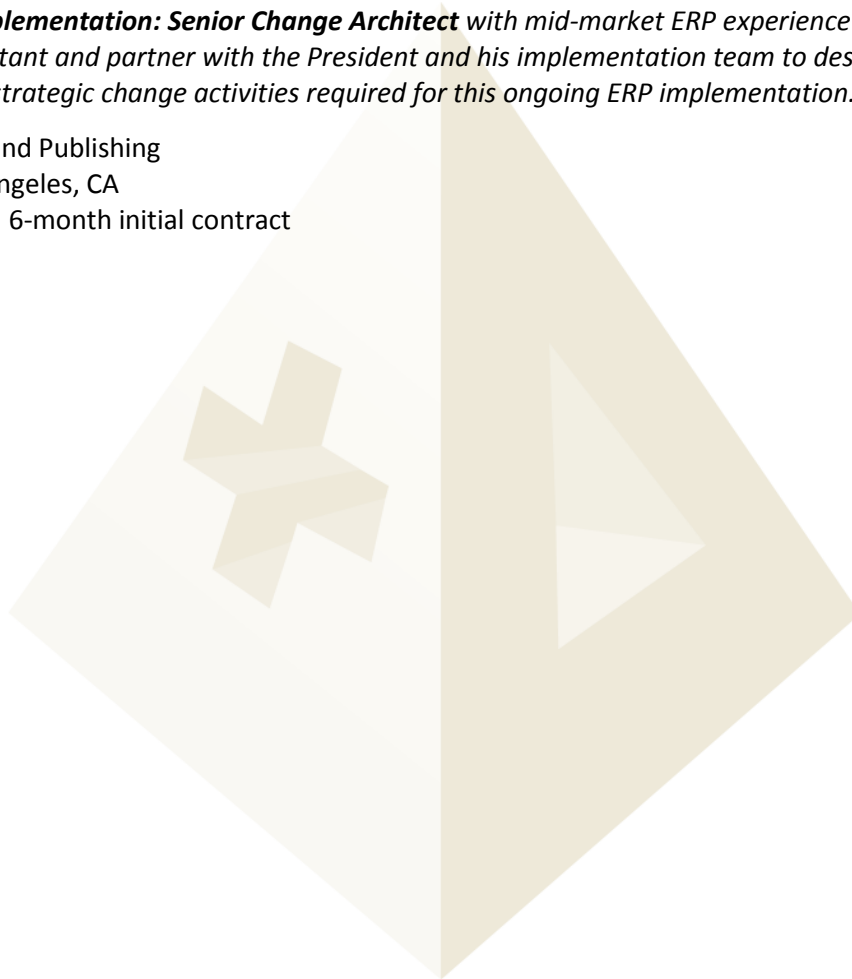
ERP System Implementation: Senior Change Architect with mid-market ERP experience who can serve as a lead consultant and partner with the President and his implementation team to design and implement the strategic change activities required for this ongoing ERP implementation.

Industry: Print and Publishing

Location: Los Angeles, CA

Start: ASAP, PT, 6-month initial contract

Pay rate: DOE



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