

Improving Performance through Virtual Teaming[®]

Presented by Jeremy S. Lurey, Ph.D.

An interactive one-day training course that delivers the tools and skills you need to become an effective virtual facilitator and team leader in a distributed work setting.

Course Overview

Now that advanced technologies enable collaboration across organizations, today's corporations are turning to virtual teams to maintain their competitive edge. While the use of virtual teams is becoming more and more prevalent in this networked economy, creating high-performing virtual teams, however, still remains a mystery to many business leaders.

This interactive one-day training course helps you explore the critical success factors for effective virtual teamwork and develop the critical skills you need to be a successful virtual team leader. Recent research and professional experience shows that virtual teams are dependent on much more than technology. For this reason, the workshop focuses on the basic fundamentals relating to the internal group dynamics and external support mechanisms that impact virtual team performance.

Workshop Objectives

In this workshop, participants will learn about virtual teams and best practices for working in the networked economy. By the end of the workshop, participants will achieve the following objectives:

- Understand today's environment and the conduits for virtual teaming
- Become familiar with what a virtual team is as well as the similarities and differences to "traditional", collocated teams
- Review a model of critical success factors for effective virtual teaming
- Learn how to leverage various tools and technologies to enhance virtual teamwork and remote communications
- Discuss common challenges with and effective strategies for facilitating teleconferences and other virtual meetings
- Learn how to be an effective virtual facilitator and team leader in a distributed work setting

Who Should Attend

- Team members who need to enhance their skills in working with remote co-workers
- Any virtual team leader who is responsible for managing remote workers or leading teleconferences and other virtual meetings
- Experienced team leaders who want creative ideas for addressing and overcoming specific performance challenges with newly developing virtual teams



About the Facilitator

Dr. Jeremy S. Lurey is the Chief Executive Officer of Plus Delta Consulting, LLC. Dr. Lurey specializes in leadership and organization development and partners with his clients to assess their current operations and implement targeted solutions that improve performance and enable them to achieve their strategic objectives. He has particular expertise in strategic planning, executive and management development, change management, business process improvement, and team effectiveness. With more than 15 years experience as a management consultant, he has supported clients ranging from small start-up organizations to multi-national corporations, including several non-profit and government agencies.

Dr. Lurey holds MS and PhD degrees in Organizational Psychology from the California School of Professional Psychology. He is also certified by The Belgard Group as a Master Instructor of their *Leader Skills®* and *Team Tools®* training programs as well as SAP in their Accelerated SAP implementation methodology. In addition to his role as a consultant, Dr. Lurey serves as an Adjunct Faculty member at Pepperdine University and has authored several publications, including a book chapter, on organization development, change management, leadership excellence, and virtual team effectiveness. Dr. Lurey is recognized for both his thought leadership and applied consulting work with virtual teams and is frequently invited to speak to professional groups at international conferences and symposiums.

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